

4 Key Leadership
Takeway
Messages
October 22, 2020



Introduction

- Ice Breaker Activity (5 min) – Mentimeter
- 4 Key Leadership Takeaway Messages (25 min)
- Q&A Session (15 min)



Welcome



- I am a student of leadership
- I will be sharing my top 4 takeaway messages
- I will be referring to contents from the IWC Water Leadership Program and personal experiences

Icebreaker Activity



Go to www.menti.com and use the code **19 47 95 8**

“Get comfortable being uncomfortable”

The idea of being uncomfortable is that;

- We are challenged
- We learn
- We face setbacks
- We push ourselves
- We also fail



Let me share a personal story...



**Put Yourself in the Uncomfortable and Adopt
a Growth Mindset**

What is leadership?

A process of influence that accomplishes 3 outcomes;

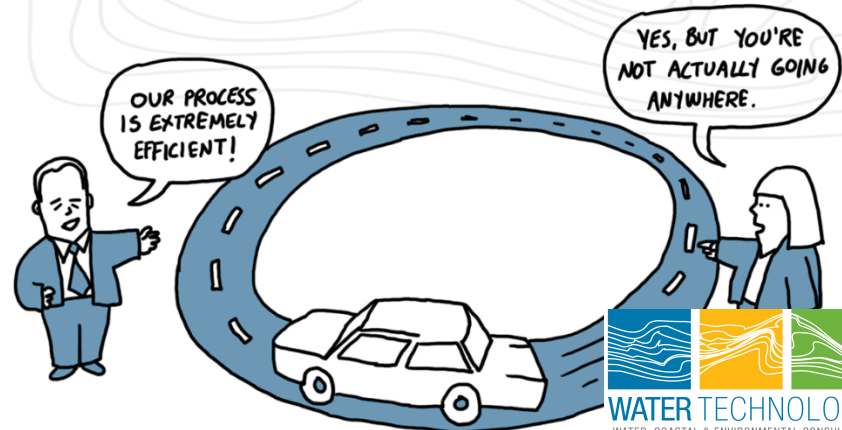
- **Direction**
- **Alignment**
- **Commitment**



You do not need authority to engage in leadership

Leadership or Management?

- “Management is about coping with complexity”
 - *Activities: directing, controlling, handling, monitoring, overseeing, etc.*
- “Leadership is about coping with change”
 - *Activities: influencing, developing, coaching, guiding, mentoring people*



We need both

Know yourself better

Self-leadership can be defined by the following 3 activities;

- Self-Awareness
- Self-Reflection
- Self-Regulation



Great leadership starts with self-leadership | Lars Sudmann ...

YouTube · TEDx Talks

<https://www.youtube.com/watch?v=vlpKyLkIDDY>



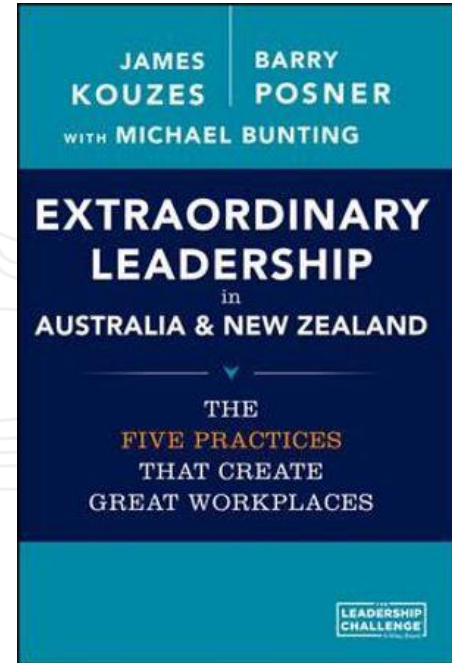
Prioritise your self-leadership

Strong Value in Water Conservation



5 Practices of Exemplary Leadership

1. Model the Way
2. Inspire a shared vision
3. Challenge the process
4. Enable others to act
5. Encourage the heart



Wrap up



Put Yourself in the Uncomfortable and Adopt a Growth Mindset



You do not need authority to engage in leadership



Prioritise your self-leadership



Transformational Leadership, a good default leadership model

Acknowledgements

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Feedback and Questions

celine.marchenay@watertech.com.au

0448 505 812

